

# Massport Supplementary Regulations

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| October 1, 2002  | Creditable Service  | <p>In the event that a member claims creditable service pursuant to § 4(2)(c) for temporary or part-time service prior to the time that the member became a member of the system, the member shall submit such documentation as she or he has to verify said service. Service shall be granted equal to the period of service multiplied by a fraction, no greater than 1, the numerator of which is the actual number of hours of service performed in each week divided by the number of hours in a normal work week for the member's position. In the event that the member and/or the board are able to document the fact of such service and the status (full- or part-time) under which the member was employed but there are no records of the member's actual service performed, creditable service shall be given according to the member's status of record unless there is competent evidence that establishes that the actual service was different. For members first employed by the Authority after May 1, 1999, no such creditable service shall be allowed, unless within one year after becoming a member, the member has, pursuant to subsection 4(2)(a) of Chapter 32, filed a detailed statement of the service which he or she is claiming credit.</p> |
| October 11, 2001 | Buyback of Vacation as Regular Compensation and Election of Board Members | <p>Buyback of Vacation as Regular Compensation</p> <p>1. Payments received by a member pursuant to the Authority's vacation policy buyback provisions shall be considered regular compensation for purposes of G.L. c. 32, § 1.</p> <p>2. The Secretary-Treasurer of the Authority shall cause the annuity savings deductions provided for in G.L. c. 32, § 22(1)(b) to be made from all payments made to members pursuant to said vacation buyback policy.</p> <p>Election of Board Members</p> <p>7.07(3) ... No campaign paraphernalia or literature on behalf of any candidate will be delivered or distributed to voting members by the Retirement Board or its staff; provided, however that this shall not preclude the Board from utilizing its newsletter or other materials to publish information about the election and the candidates as it may determine to be in the best interest of the members and a fair election. ...</p>  |

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|                |  | <p>7.12 - The Massachusetts Port Authority Employees' Retirement System shall conduct a simultaneous election for the two elected members of the Board. Both terms of the elected members shall be for three years and expire on the same date. In conducting the election, the Board shall place all candidates who have been nominated in conformance with 840 CMR 7.04 on one ballot. All eligible candidates shall be listed on the ballot in an order determined by a random drawing of the names of the candidate. In the event that only two candidates have been nominated, the Board shall declare said candidates to be the elected members of the Board, no elections shall be held, and said candidates shall take office and serve in all respects as though he or she had been elected by election. If there are more than two candidates, an election shall be conducted and each member of or retired from the Massachusetts Port Authority Employees' Retirement System shall be allowed to vote for not more than two candidates. Upon tabulation of the ballots, the two candidates who receive the most votes shall be declared the elected members of the Board.</p> <p>An employee must be considered as a regular employee of the town to be eligible for membership in the retirement system. A regular employee of the town must have a regularly scheduled workweek of 28 hours or more per week with a commensurate salary. All regular employees must join the retirement system.</p> <p>All regular employees, except as noted below, who are scheduled to work less than twenty-six (26) calendar weeks or uninterrupted employment unless for required military service, authorized paid vacation, sick, personal leave or other authorized leaves of absence are not eligible for membership in the Northbridge Retirement System.</p> <p>Any active or inactive member who becomes a part-time, provisional, temporary, temporary provisional, seasonal or intermittent employee shall continue to be a member of the Northbridge Retirement System.</p> |
| April 18, 1997 | Veterans' Service Buy-Back Regulations | Approval of regulations to implement purchases of veterans' service pursuant to chapter 71 of the acts of 1996.   |
| May 29, 1996   | ERI Regulations                        | Approval of regulations to implement an Early Retirement Incentive program pursuant to section 49 of chapter 133 of the acts of 1992 as amended by chapter 5 of the acts of 1996.   |

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| March 27, 1996 | Creditable Service During Periods of Leave of Absence | <p>The Massachusetts Port Authority Employees' Retirement Board will grant creditable service to members of the Retirement System as follows:</p> <p>The Board shall grant up to one month of creditable service for any authorized leave of absence or medically related leave, planned or not, including maternity leaves, for which the member received no compensation.</p> <p>Each separate period of continuous absence is subject to the full one-month limit.</p> <p>The Board shall maintain discretion to limit the above stated rule in situations where the consecutive periods of absence without pay are related to the same cause and are separated by relatively short periods of employment.</p> <p>All determinations of creditable service shall be subject to review by the Retirement Board at the time of retirement.</p> |
| April 26, 1993 | Creditable Service                                    | <p>Regularly employed employees with periods of full time and less than full time employment, shall be granted one full year of creditable service for each year of full time employment and a prorated amount of creditable service for the periods of less than full time employment determined in the same manner as for transferred service referred to above. The prorated service shall be based on the actual hours worked as it relates to the full time hours of the position.</p>   |
| April 26, 1993 | Creditable Service                                    | <p>Regularly employed employees who work less than full time throughout their entire employment with Massport, do not have prior full time creditable service with another c. 32 retirement system, and retire from Massport, shall receive one year of creditable service for each year of such part time service. If any such employee should transfer to another retirement system, governed by c. 32 pursuant to which service with Massport would be considered creditable service, the amount of creditable service to which the employee shall be entitled should be that part of a year determined by multiplying one year by a fraction in which the numerator is the total hours worked and the denominator is the total of the full time hours of the position.</p>  |
| April 26, 1993 | Creditable Service                                    | <p>Regularly employed full time employees shall receive one year of creditable service for each year of full time employment as defined for the position.</p>   |

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| November 12, 1992  | Election Rules   | Approval of revised supplementary rules for election of the second board member.  |
| July 15, 1992      | Election Rules   | Approval of supplementary rules for election of the second board member.<br>(Superseded by rules approved November 12, 1992).   |
| September 23, 1988 | By-Laws of Board | Approval of by-laws pertaining to: powers and duties of the board; election or appointment of successors; compensation of board members; organization and meetings; maintenance and inspection of records; management of funds; actuarial valuation, etc. |